

## Byson Electronics Conflict Minerals Statement

Byson has a policy that conflict minerals contained in our products shall not be derived from sources that finance or benefit armed groups in the DRC or adjoining countries. Byson supports all efforts to end the human suffering and environmental impact that has been associated with mining in the DRC and adjoining countries. Byson is committed to meeting all legislative and regulatory requirements that seek to eradicate this suffering. Please download the statement by click the title.

The Democratic Republic of the Congo (DRC) is a Central African country with vast mineral wealth, including reserves of cassiterite (tin), columbite-tantalite (tantalum), wolframite (tungsten) and gold. For many years, armed groups have fought to control mines within the DRC and have benefited financially from the proceeds of mineral trade; those armed groups have been cited for committing violent crimes against locals and perpetrating human rights abuses. As a result, these minerals are also known as “conflict minerals”.

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Byson expects our suppliers to have in place policies and due-diligence measures to facilitate the sourcing of minerals that are “DRC conflict free”. Byson continues to work aggressively with its suppliers, industry groups and other stakeholders to develop and implement policies and systems to reduce the risk that minerals in our supply chain come from mines that finance or benefit armed groups in the DRC region. To this end, Byson expects its suppliers and their suppliers to acquire minerals only from responsible sources.